



**Equality and Diversity
Trustee Recruitment Monitoring Form**

The Ella Rowcroft Endowment Trust welcomes applications from a diverse range of applicants and is committed to ensuring that it is accessible to everyone regardless of race, gender, ability, religion, sexual orientation or age.

This form is entirely voluntary. However we would be grateful if you could complete and return the Equality and Diversity monitoring form with your application.

The information you provide will assist us in monitoring our equality and diversity effectiveness. It will be retained in anonymised format.

The information provided will not be used as part of the selection process for the role.

Please return the completed form to anna@publicleadersappointments.com

Gender Man Woman Intersex Non-binary Prefer not to say

If you prefer to use your own term, please specify:

Are you married or in a civil partnership? Yes No Prefer not to say

Age 16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please mark the appropriate box.

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please specify:

Mixed/multiple ethnic groups

White & Black Caribbean White & Black African White and Asian Prefer not to say

Any other mixed background, please specify:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please specify:

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please specify:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please specify:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work?

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What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Prefer not to say

If you prefer to use your own term, please specify:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish Muslim

Sikh Prefer not to say If other religion or belief, please specify:

What is your current working pattern?

Full-time Part-Time Retired Prefer not to say

Other, please specify:

Do you have caring responsibilities? Please tick all that apply:

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children Primary carer of disabled adult (18 and over)

Primary carer of older person Secondary carer (another person carries out the main caring role)

Prefer not to say
